

Updated Briefing Notes on Early Out Retirement Legislation

Provisions of Bill

- ° Would permit government employees (including Agency) to voluntarily retire (at employee's option) earlier than normal.
 - ° President could deny early retirement to up to 25% of eligible employees in each agency if their jobs were critical.
 - ° President could refill key vacancies caused by early retirement by executive order.
 - ° Would allow employees to retire, with a reduction in annuity of 2% for each year under age 55, under the following criteria:
 - Any age with 25 years of service
 - Age 50 with 20 years of service
 - Age 55 with 15 years of service
 - Age 57 with 5 years of service
- 25X1 ° Employees would have a three month period during which to take advantage of the option.

Potential Impact on Agency

- 25X1 ° Would increase eligibles to retire by 31 December 86 from [] Agency) to [] Agency).
- ° [] of Agency SIS employees would be eligible; [] in DO.
 - ° [] of Agency GS 14/15 would be eligible; [] in DO and DA.

Current Status of Legislation

- ° Senate hearing held 15 May 86.
- ° Senators Roth and Stevens announced revised plan (revisions incorporated into above notes) on 23 July 86.
- ° Senate Governmental Affairs Committee is considering including plan in reconciliation package which will be sent to the Senate Budget Committee.
- ° Early-retirement bill has been introduced in the House by Rep. Helen Delich Bentley (R-Md.).

S E C R E T